



Czech Republic

Country facts Czech Republic	
Population	10 235 000
GDP per capita (2006, US Dollar)	22 009
Employees in Agricultural Machinery	9,397 (2006)
Trade unions in the EU Agri-Tech Network	OS Kovo
Proportion of employees in unions (general)	22%
Workplace representation	Trade union and works council
Main level of collective bargaining	Company
Collective bargaining coverage	44%

Sauce OECD, Eurostat, und ETUI-REHS (www.workers-participation.eu). Employee figures from national trade unions

Sectoral data: Size and structure of agricultural engineering industry

Employment: In 2006, the total number of employees in the agricultural engineering industry of the Czech Republic was 9,400. The employment figures have demonstrated a significant decline of nearly 1,800 jobs throughout the last years. In comparison, 11,200 people were employed in the industry in 2000; in 2005 the total number of employees was under 8,400. Employment in the agricultural engineering industry accounts for 1,3 % of the Czech Republic's total workforce.

Companies: 13 companies producing agricultural machinery are represented in the trade union OS Kovo. These companies vary according to their size and number of employees from small to medium sized enterprises and large companies employing more than 1,400 people. The company Zetor has a workforce of 1,460 and is the major manufacturer of tractors in the Czech Republic, whereas the other 9 companies producing agricultural and forestry machinery have a summed up workforce of 2,463.

Sales volume: The agricultural engineering industry has demonstrated a visible financial increase since 2000. Production output and number of imports has doubled and the export numbers has even tripled.

Export: Major export countries (according to importance) are Germany, France, Slovakia, Italy and Belgium.

Main product groups and companies

Tractors	Zetor a.s
Agricultural and Forestry machinery	Reloa Tech s.r.o. Strojirna Loucna a.s. AGRA Bohemia a.s. AGROMILK Pelhřimov a.s. AGROSTROJ Pelhřimov a.s. Humpolecké strojírny Humpolec PEZAG a.s. SECO Goup a.s.

Companies represented by the trade union OS Kovo



Trade Unions, labour Conditions and labour Relations

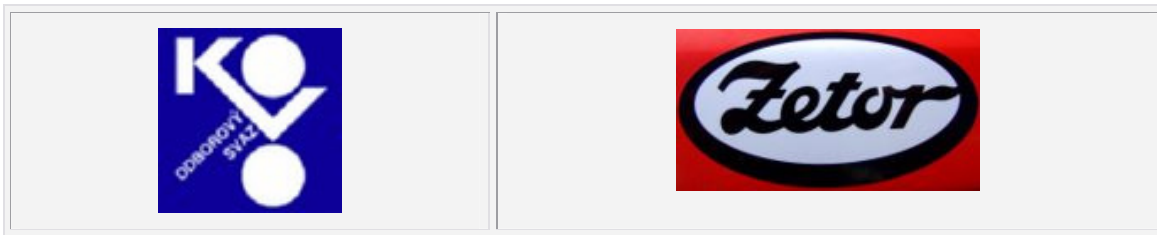
The Czech Republic's level of union density is 22 % of the entire workforce - approximately 900,000 trade unionists. The largest trade union confederation is CMKOS, the Czech successor of the Czechoslovak union confederation CS KOS, with 611,000 members (2004). Next largest confederations are the ASO (170,000 members), the KUK (59,000 members), the OSCMS (17,000 members), the KOK (9,000 members) and few independent trade unions.

Within the largest trade union confederation CMKOS, 33 separate affiliated member unions are broadly divided according to their industries. Here, the largest organisation is the metalworkers union, OS KOVO, with around 200,000 members. OS Kovo is responsible for the agricultural engineering industry and project partner in the EU Agri-Tech Network.

The main level of collective bargaining in the Czech Republic is the company/organisation level. The collective bargaining coverage has dropped enormously during recent years. The proportion of employees covered by bargaining in 2004 is less than half of the number in 1995. In the majority of companies collective bargaining does not take place at all.

Industry level collective agreements can be extended to other employers in the same industry, even if they are not members of the employers' association which signed the agreement.

Partners of the European Agri-Tech Network:



Additional materials and information:

- [Sector Report prepared by OS KOVO](#)
- Information on workers' participation and collective bargaining in the Czech republic of ETUI-REHS:

